



SPEAKER'S BIO



HERMAN R. BROWN

**COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE**

Herman Brown is a Commissioner of the Federal Mediation and Conciliation Service (FMCS) assigned to the Las Vegas, NV Field Office. Mr. Brown's appointment comes after a successful career in law, where he represented various labor organizations as well as serving as an attorney advisor in the Executive Office of the Mayor, District of Columbia. Prior to joining FMCS, Mr. Brown served as in-house counsel for Teamsters Local 922 and Teamsters Local 1714 in the District of Columbia. He also served as executive director and inhouse counsel for the District of Columbia Nurses Association, where he represented more than 2,000 nurses and served as chief negotiator for numerous collective bargaining agreements at Children's National Medical Center, D.C. General Hospital, and United Medical Center. In his most recent job, Mr. Brown successfully served as the chief negotiator on various contracts as well as conducted impact and effects bargaining in the Office of Labor Relations and Collective Bargaining. Mr. Brown has been an attorney for more than 25 years and has successfully represented clients in matters related to employment law, labor law and family law, in addition to successfully negotiating settlements for clients. Additionally, Mr. Brown has negotiated numerous collective bargaining agreements, conducted settlement conferences, engaged in labor/management meetings and has trained both labor and management in communication and contract skills. During his tenure in the Las Vegas Office, Mr. Brown has participated in resolving numerous grievances and Collective Bargaining Mediations. He has trained various Las Vegas Unions and Managers in the art of communication and conflict resolution. Mr. Brown also excels in generational diversity training in the workplace. As a highlight of his tenure in Nevada, Mr. Brown assisted the City of Henderson in complex negotiations involving the Police Union and the City of Henderson. Mr. Brown's assistance resulted in a better working relationship between the parties. This trust relationship fostered not only enhanced the parties' relationship but culminated in the Henderson Police Department hiring a new police chief. Further, Mr. Brown is proficient in online audio/video conferences and stands ready to assist parties via teleconferencing, if the parties are unable to meet face-to-face.

Mr. Brown received his Bachelor of Arts Degree from Grambling State University and his master's degree from the State University of New York at Albany in the field of Criminal Justice. Commissioner Brown is also the recipient of a J.D. degree from the District of Columbia School of Law. Commissioner Brown is a member of the Maryland and District of Columbia Bars and has the distinct honor of being able to practice law before the Supreme Court of the United States.

Mr. Brown's strong faith in people leads him to vehemently believe that all issues can be resolved through hard work and communication.